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February 9, 2021

SENATE BILL NO. 121

By: Hicks, Garvin, Stanley and
David

An Act relating to school employees; directing each school district board of education to adopt certain policy for school district employees who are lactating; requiring each school district to make a reasonable effort to provide certain room or other location for an employee to express milk or breastfeed a child; providing for codification; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 5-149.3 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. Each school district board of education in this state shall adopt a policy allowing a school district employee who is lactating reasonable paid break time each day to use a designated lactation room for the purpose of maintaining milk supply and comfort. The break time may run concurrently with any break time, paid or unpaid, already provided to the employee.

1 B. Each school district board of education shall make a
2 reasonable effort to provide a private, secure and sanitary room or
3 other location, other than a toilet stall, where an employee can
4 express her milk or breastfeed her child.

5 SECTION 2. This act shall become effective July 1, 2021.

6 SECTION 3. It being immediately necessary for the preservation
7 of the public peace, health or safety, an emergency is hereby
8 declared to exist, by reason whereof this act shall take effect and
9 be in full force from and after its passage and approval.

10 COMMITTEE REPORT BY: COMMITTEE ON EDUCATION
February 9, 2021 - DO PASS
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